Institute for Peace and Dialogue
Trust, Act & Achieve

School of Peacebuilding, Mediation, Conflict Resolution, Security, Intercultural Dialogue, Leadership & Human Rights

3 - 11 August, 2027 - Basel, Switzerland

	3 Aug, 2027 Tuesday Day 1	4 Aug, 2027 Wednesday Day 2	5 Aug, 2027 Thursday Day 3
07:00 - 09:00		Breakfast	Breakfast
09:00 - 10:30		**Ethical Leadership - Key to Social Peace and Justice** **Class Day by** **Ms. Sibylle Rupprecht** **Leading with integrity.** What ethical leadership means, why it matters, and how character and choices come together in the four values of integrity, compassion, humility and courage. **Trust and legitimacy.** Why trust is a leader's most valuable asset, and how it is built or lost.	**Advocacy and Conflict Negotiation for Successful Strategic Influence** **Class Day by** **Ms. Sibylle Rupprecht** **Understanding advocacy.** What advocacy means, why it matters, and how it differs from lobbying, communication and public relations. **From evidence to influence.** How decisions are really made, who holds power, and why strong evidence alone is rarely enough to create change.
10:30 - 11:00		Coffee-Break	Coffee-Break
11:00 - 12:30	**Arrival & Registration of Participants** **Hotel Rooms Available From 14:00**	**Making better decisions.** A practical six-step decision process, a decision tree and a values test, and how to recognise dilemmas and grey zones. **Putting it into practice.** An ethical decision simulation in small groups, and a personal reflection on your own toughest dilemma.	**Stakeholder engagement and coalition building.** Identifying decision-makers, mapping influence, understanding opposition and building strategic alliances. **Conflict resolution and negotiation.** Navigating competing interests, distinguishing positions from underlying needs, identifying common ground and negotiating constructive solutions.
12:30 - 14:00		Lunch	Lunch
14:00 - 15:45		**Learning from real cases.** What the experiences of Patagonia and Oxfam teach us about purpose, culture and accountability. **Building an ethical culture.** Psychological safety, speak-up culture, and governance that goes beyond compliance. **From insight to action.** A personal action plan and leadership commitments to take back to your organisation.	**Designing effective advocacy campaigns.** Defining objectives, developing strategies, applying the advocacy logic model and translating priorities into concrete actions. **Measuring success.** Establishing meaningful indicators, assessing outcomes and adapting strategies to achieve sustainable impact. **Putting advocacy into practice.** An interactive case study in which participants develop competing advocacy campaigns, negotiate conflicting interests and defend their strategies before a simulated board of directors. **From strategy to leadership.** Understanding the leader's role in building influence, mobilising stakeholders and turning strategic intentions into meaningful organisational change.
	No Dinner	No Dinner	No Dinner
	Free Time	Free Time	Free Time

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	6 Aug, 2027 Friday Day 4	7 Aug, 2027 Saturday Day 5	8 Aug, 2027
07:00 - 09:00	**Breakfast**	**Breakfast**	
09:00 - 10:30	**Conflict transformation – from confrontation to collective action** **Class Day by Ms. Vivienne Gaskell** - Understanding the nature of conflict - The contribution of neuroscience - Group work	**Peace mediation – from dialogue to sustainable peace** **Class Day by Ms. Vivienne Gaskell** - What is peace mediation? - The role of the mediator - Group work	**No Class Day**
10:30 - 11:00	**Coffee-Break**	**Coffee-Break**	**No Coffee - Break**
11:00 - 12:30	- Conflict origins and triggers - The role of representations, perception, cognitive bias, context and environment - Group work - Behaviour as a key to identifying needs - Introduction of case study and distribution of roles	- The different levels of conflict escalation - Conflict cartography - understanding and analysing the conflict and its ramifications - Introduction of case study - Group work	**No Class Day**
12:30 - 14:00	**Lunch**	**Lunch**	**No Lunch**
14:00 - 15:45	- Practical session - Participants come together and interact by role-playing the case study - Group exchange and feedback on the experience of shifting from initial positions to a common understanding and collective action -	- The mediation process - Essential mediation skills - Practising peace mediation in role play using the case study - Debriefing and group reflection - Wrap-up, key take-aways and evaluation of the two-day course	**No Class Day**
	No Dinner	**No Dinner**	**No Dinner**
	Free Time	**Free Time**	**Free Time**

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	9 Aug, 2027 Monday Day 7	10 Aug, 2027 Tuesday Day 9	11 Aug, 2027 Wednesday Day 10
07:00 - 09:00	**Breakfast**		**Breakfast**
09:00 - 10:30	**Class Day by Mr. Aleksandar Weisner** **Conflict Analysis Tools and Techniques**	**Class Day by Mr. Aleksandar Weisner** **Conflict Prevention, Management & Resolution**	**Departure Day & Check-Out until 11.00**
10:30 - 11:00	**Coffee-Break**		
11:00 - 12:30	Structural Causes of Conflicts	(dis)Obedience, Values and Attitudes, Needs and Political Power	
12:30 - 14:00	**Lunch**		
14:00 - 15:45	Planning Interventions in Conflicts	Integrative and Systematic Conflict Resolution	
	No Dinner	**No Dinner**	
	Free Time	**Free Time**	