

	5 Aug, 2024 Montag Day 1	6 Aug, 2024 Tuesday Day 2	7 Aug, 2024 Wednesday Day 3	8 Aug, 2024 Thursday Day 4	9 Aug, 2024 Friday Day 5
07:00 - 09:00	Arrival & Registration of Participants Hotel Rooms Available From 14:00	Breakfast	Breakfast	Breakfast	Breakfast
09:00 - 10:30		How to analyze and formulate policy for Peace, Justice and Security Challenges? Class Day by Dr. Andrea Marrone	Risks and Threats Assessments Class Day by Dr. Andrea Marrone	Conflict Analysis Tools and Techniques Class Day by Dr. Alexandar Weisner	Planning of Intervention in Conflicts Class Day by Dr. Alexandar Weisner
10:30 - 11:00		Coffee-Break	Coffee-Break	Coffee-Break	Coffee-Break
11:00 - 12:30		Interdisciplinary Analysis Methodology Case Selection	Explore Understand and Apply Methodology Case Selection	Interpersonal Conflicts Analysis, Tools and Techniques	Planning of Intervention in Conflicts
12:30 - 14:00		Lunch	Lunch	Lunch	Lunch
14:00 - 15:30		Work Groups, simulations	Work Groups, simulations	Social Conflicts Analysis Tools and Techniques Part I	No Class
15:30 - 15:45		Coffee-Break	Coffee-Break	Coffee-Break	No Coffee-Break
15:45 - 16:45		Solutions presented by each work group	Solutions presented by each work group	Social Conflicts Analysis Tools and Techniques Part II	No Class
18:00 - 20:00		No Dinner	No Dinner	No Dinner	No Dinner
20:00 -		Welcome Evening 18:00 - 20.00	Free Time	Free Time	Free Time

	10 Aug, 2024 Saturday Day 6	11 Aug, 2024 Sunday Day 7	12 Aug, 2024 Monday Day 8	13 Aug, 2024 Tuesday Day 9
07:00 - 09:00	Breakfast	Breakfast	Breakfast	Breakfast
09:00 - 10:30	<p>Leadership & Organizational Excellence Class Day by Ms. Gundhild A Hoenig Leadership</p> <p>Leadership in 21st Century - Foundation of Leadership. Evolution of strategy, leadership and corporate culture. How to elevate your influence & your organisation?</p>	<p>Mediation & Effective Conflict Intervention Class Day by Ms. Hoenig Gundhild A Hoenig</p> <p>Effective conflict intervention through Mediation across cultures and organizations. What is Mediation? Types of Mediation and the ADR - Alternative Dispute Resolution Spectrum</p>	No Class Day	Departure Day of I Session Participants & Check-Out until 11.00 Arriving Day of II Session Participants
10:30 - 11:00	Coffee-Break	Coffee-Break	No Coffee - Break	
11:00 - 12:30	<p>Manager-Leader Paradigm: How to lead towards a culture of excellence? Organizational Leadership in turbulent times Foster an inclusive work culture and embrace diversity for growth.</p>	<p>The Principles & Phases of Mediation Mediation Process & Conflict Matrix Approaching conflict through lenses of power, emotions & identity.</p>	No Class Day	
12:30 - 14:00	Lunch	Lunch	Lunch in Zurich	
14:00 - 15:30	<p>Leadership in the Organizational & International Context Role of Leaders and impact of Leadership on organizational transformation & a healthy, sustainable Human Workforce. Leadership development: A way towards empowered & authentic & inspirational leadership.</p>	<p>Challenges & Chances in conflict Mediation & Intervention From escalating to empowerment – across cultures & faiths. Developing effective Mediation Competences & conflict responsive skills for Reconciliation & Peace.</p>	No Class Day	
15:30 - 15:45	Coffee-Break	Coffee-Break	No Coffee-Break	
15:45- 16:45	<p>Meaningful Check-Out of the Day: Conclusion, Insights, Take-home messages to implement learning outcomes Evaluation & Outlook for next program day</p>	<p>Meaningful Check-Out of the Day: Conclusion, Insights, Take-Home Messages & implementation in daily work & world. Evaluation of learning outcomes. What next?</p>	No Class Day	
18:00 - 20:00	No Dinner	No Dinner	No Dinner	
20:00 -	Free Time	Free Time	Free Time	

	14 Aug, 2024 Wednesday Day 10	15 Aug, 2024 Thursday Day 11	16 Aug, 2024 Friday Day 12	17 Aug, 2024 Saturday Day 13
07:00 - 09:00	Breakfast	Breakfast	Breakfast	Breakfast
09:00 - 10:30	Addressing Conflict (interactive lecture) Class Day by Mr. Marc Finaud	The Media and International Security (interactive lecture) Class Day by Mr. Marc Finaud	Cross-Cultural Relations Class Day by Dr. Elena Pruvli Intro and the “Great Divide” between business cultures (Lecture, Group Work)	Interpersonal Dialogue Class Day by Dr. Elena Pruvli Main strategies of constructing messages (Lecture, Group Work)
10:30 - 11:00	Coffee-Break	Coffee-Break	Coffee-Break	Coffee-Break
11:00 - 12:30	Case Study: The Middle East Conflict (interactive lecture)	Multilateral Diplomacy in Times of Conflict (interactive lecture)	Cultural distance Status, hierarchy (Interactive lecture)	Providing feedback in different cultures (Interactive lecture)
12:30 - 14:00	Lunch	Lunch	Lunch	Lunch
14:00 - 15:30	Prioritizing Security Policy (I) (Exercise – Group work)	Communication and Chairing Skills (interactive lecture)	Persuasive communication in different cultures (Video analysis exercise, Group Work)	No Class
15:30 - 15:45	Coffee-Break	Coffee-Break	Coffee-Break	No Coffee-Break
15:45 - 16:45	Prioritizing Security Policy (I) (Exercise – Group work)	Communication Skills (Exercise – Group Work)	Preferred persuasive styles (Video analysis exercise, Group Work)	No Class
18:00 - 20:00	No Dinner	No Dinner	No Dinner	No Dinner
20:00 -	Free Time	Free Time	Free Time	Free Time

	18 Aug, 2024 Sunday Day 14	19 Aug, 2024 Monday Day 15	20 Aug, 2024 Tuesday Day 16	21 Aug, 2024 Wednesday Day 17
07:00 - 09:00	Breakfast	Breakfast	Breakfast	Breakfast
09:00 - 10:30	On power-sharing systems in deeply divided societies (part 1) - Lecture Class Day by Prof. Marcello Mollica	On the analytical significance of the ethnographic study of conflicts (Part 1) - Lecture Class Day by Prof. Marcello Mollica	No Class Day	Departure Day & Check-Out until 11.00
10:30 - 11:00	Coffee-Break	Coffee-Break	No Coffee - Break	
11:00 - 12:30	On power-sharing systems in deeply divided societies (part 2) - Lecture	On the analytical significance of the ethnographic study of conflicts (Part 1) - Lecture	No Class Day	
12:30 - 14:00	Lunch	Lunch	Lunch in Zurich	
14:00 - 15:30	Case-studies oriented lecture	Case-studies oriented lecture	No Class Day	
15:30 - 15:45	Coffee-Break	Coffee-Break	No Coffee-Break	
15:45 - 16:45	Group works and discussion	Group works and discussion	No Class Day	
18:00 - 20:00	No Dinner	No Dinner	No Dinner	
20:00 -	Free Time	Free Time	Free Time	